

Research and Policy Manager

The **Research and Policy Manager** will play a pivotal role in supporting the “**Capacity Building and Institutionalization of the National Sector Skills Council for Water & Energy (WE SKILL) Project**”. This position is central to leading strategic, operational, and advisory functions that aim to develop a resilient, skilled workforce aligned with Jordan’s energy and water & Environment . The Research and Policy Manager will ensure effective coordination with stakeholders, provide technical expertise, and oversee project activities to achieve EDAMA’s goals, which include strengthening TVET “**Technical Vocational Education Training**“ programs, promoting gender equality, and advancing sustainable development in alignment with Jordan’s national priorities and Sustainable Development Goals.

Brief about EDAMA:

EDAMA association is a non for-profit membership based business association that focuses on water, environment and energy issues, three critical sectors for the development of Jordan.

The association works in the areas of business development, public policy advocacy, education and training and seeks a qualified candidate to support in conducting research to support the association’s objectives.

Key Responsibilities:

1. Strategic Leadership:

- Oversee the establishment and operationalization of the WE SKILL secretariat within EDAMA, ensuring alignment with the project’s objectives and SDGs.
- Develop and implement an actionable sectoral strategy for the water and energy sectors, addressing Jordan’s labor market needs and aligning with the TVET strategy.

2. Coordination and Stakeholder Engagement:

- Collaborate with diverse stakeholders, including government entities, employers, training providers, and social partners, to align project activities with national and sectoral priorities.

- Facilitate consultations, ensuring effective communication between WE SKILL, EDAMA, and external stakeholders.

3. Capacity Building:

- Design and lead capacity-building initiatives for the EDAMA secretariat and WE SKILL members, working closely with project experts and advisors to address skill gaps.
- Enhance competencies in curriculum development, testing, and project management for all relevant teams.

5. Advocacy and Fundraising:

- Promote the importance of TVET in the water and energy sectors, improving its public image and increasing youth enrollment.
- Lead marketing and fundraising efforts, including workshops, social media campaigns, and developing a dedicated website to enhance project visibility and attract funding.

6. Monitoring and Evaluation:

- Track project activities, ensuring alignment with the log frame and the achievement of KPIs.
- Support evaluations of training providers, influencing their accreditation status and access to public resources.

6. Develop Research:

- Conduct research related to national and regional benchmarks, best practices (regulations and economic policies), and economic figure related to the EWE sectors and in specific sub-sector issues
- Develop sector and subsector economic profiles and economic models that highlight direct and indirect benefits to the economy
- Develop outlines for research topics, policy papers and presentations
- Establish cooperation and ties with other research organizations or research in order to collaborate on studies and position papers
- Assist in preparing presentations and policy papers to support advocacy

Required Qualifications:

Education and Experience:

- **Bachelor's degree** in Water and Energy , or a related field with proven research experience.
- **Master's degree** in a related field is highly preferred.

- At least **5 years of experience** in research management, preferably with GIZ-funded or similar projects.
- Relevant experience in economic development, economic modeling and economic policy.
- Resourceful in data collection from public domain and government agencies.
- Demonstrated experience in engaging diverse stakeholders, including government, academia, and community representatives.

Skills and Competencies:

- Proficiency in research methodologies, data analysis, and translating findings into actionable policy recommendations and strategies.
- Exceptional verbal and written communication skills, including the ability to write clear, concise reports and deliver impactful presentations.
- Strong organizational and project management skills, capable of managing multiple tasks under tight deadlines.
- Fluency in **both Arabic and English** is required.

Application Process

To apply, please send an email to info@edama.jo with the following:

- Email Subject: Hire | EWE Policy Research Manager
- Attach the following documents:
 1. Cover Letter
 2. Resume
 3. References

For more information about EDAMA and its mission, visit our website at www.edama.jo.

Note: Only shortlisted candidates will be contacted for an interview.