

ANDAL SEPONDAL

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INTRODUCTION

In our persistent efforts to foster a thriving green economy in Jordan, our unwavering dedication finds its roots in the collective strength of the human capital within EDAMA board of directors and staff. Fueled by this synergy, we rise to greater achievements with the steadfast support of our extensive network of passionate members and stakeholders.

Year after year, the green sector strides ever closer to achieving both national and international environmental milestones. Our shared commitment is directed towards fostering a healthier environment and reaping the socioeconomic benefits that follow. In contribution to this vision, we play a key role by raising awareness on critical issues within the sector. Our efforts extend to facilitating an open dialogue between the public and private sectors, advocating for change, spearheading significant projects, and, most significantly, through our dynamic network comprising organizations across the entire value chain.

Within the confines of this report, we proudly showcase EDAMA's achievements for the year 2023.

NOTE FROM THE CHAIRMAN



EDAMA for energy, water and environment has been proudly entrusted by the private sector since 2009. In the past decade, EDAMA was able to fulfill and excel at providing necessities for its members in the Jordanian Market.

We further ensured rein-forcing our solid position to fuel Jordan's green economy, by bridging the gap between the public and the private sectors to achieve sustainability.

Many issues were brought to our attention and actively tackled in the last year by EDAMA and its members, who were actively engaged in terms of advocacy, communication, and networking. Numerous projects were kicked off which serve different sectors such as supporting circular economy opportunities, youth and women empowerment, waste management, awareness raising of environmental and sustainability issues, and renewable energy.

EDAMA continued its relentless efforts to develop a permanent dialogue with the sector regulators to ensure the support of the private sector and the enhancement of the investment environment as a whole.

EDAMA, always looks forward to continuing supporting the energy, water, and environment sectors, strengthening the role of business community, and working with our members to build on what has been achieved and move on towards enhancing Jordan's status on the green economy map.

EDAMA BOARD OF DIRECTORS



Dureid Mahasneh



Samer Judeh Vice Chair



Hanna Zaghloul Board Secretary



Shukri Halaby Treasurer



Sami Smearat
Board Member



Nadia Al Saeed
Board Member



Maher Matalka Board Member



Saed Karajeh
Board Member



Abeer Tarawaneh
Board Member

EDAMA PARTNERS & SPONSORS

EDAMA conducts and supports nationwide awareness campaigns, projects and programs to elevate the importance of renewable energy, water and environment protection.

Our Association works to showcase ways in which sustainable pathways can benefit the Jordanian economy, environment and society.



























EDAMA IMPACT

77

Today, Jordan's most ambitious and vital projects relate to water. A major national water project envisions desalinating Red Sea water from the Gulf of Aqaba and channeling it to major population areas. The National Water Conveyance Project will rely on renewable energy, a field where we have made significant strides. Our National Energy Strategy aims to generate 31 per cent of electricity from renewables by 2030. Hybrid and electric vehicles represent 18 per cent of our transport system".

His Majesty King Abdullah II

Following His Majesty's vision and in continuation of EDAMA's mission, which aligns closely with Jordan's focus on renewable energy and sustainability, we are actively engaged in building capacities among individuals from the NEET group, with a particular focus on women. This initiative not only contributes to the workforce needed to drive forward projects like the National Water Conveyance Project but also ensures inclusivity and empowerment in our nation's development efforts. Additionally, we are supplying the sector with customized knowledge tailored to the Jordanian market, further supporting the implementation of sustainable practices and technologies in line with His Majesty's strategic goals.



















4
PUBLICATIONS

MEMEBERSHIP

MEMBERS EMPOWERMENT

EDAMA recently initiated a survey to better grasp members' needs and satisfaction levels regarding our services and activities. We are currently analyzing the gathered data to gain deeper insights into members' responses.

Furthermore, as part of our commitment to enhancing communication with our members, we have undertaken a comprehensive update of member data and contact information, a process initiated last year and ongoing to ensure seamless communication channels.

In our efforts to foster member engagement, EDAMA has taken additional steps by extending invitations to all members to participate in various project activities conducted throughout the past year, in addition to sharing valuable publications aimed at providing further insight and knowledge.

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EVENTS

01. General Assembly 2023

The General Assembly that took place in May last year approved the financial and administrative report, as well as the financial statements for the fiscal year ending in 2022. The General Assembly was briefed on the Association's major achievements for the past year and its future in the energy, water, and environment sectors.



02. Opportunities for Green Financing in Jordan

In January 2023 and in collaboration with the "Green Action in Enterprises" project, commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ), and implemented by the German Agency for international cooperation (GIZ) this Power Breakfast discussed the

Kingdom's private sector needs to benefit the most from access to green finance, such as adequate public policies and mobilization of green financial products. In this spirit, the Association of Banks in Jordan launched its first-of-a-kind study on the potential of green finance for Jordan's green industrial transition.

The discussion panel was moderated by Dr. Dureid Mahasneh, EDAMA chairman, while Dr. Maher Mahrouq, Chief Executive Officer of the Association of Banks in Jordan, was among the panelists who highlighted the progress Jordan is witnessing across all sectors in adopting sustainable practices. It also included Engineer Alaa Abu Khazneh, a Board Member of the Jordan Chamber of Industry, and a private business owner in the plastic industry, expressing the challenges Jordanian industries are facing due to a needed revision of the legislative infrastructure.



03. Energy Transition Pathways in Jordan from Strategy to Reality

In February 2023, EDAMA partnered with the USAID – Energy Sector Support Activity (ESSA) to organize a Power Breakfast session titled "Energy Transition Pathways in Jordan: from Strategy to Reality." The objective of this event was to shed light on Jordan's ambitions and objectives for the near future, focusing on the shift away from traditional energy sources towards renewable energy alternatives.

Moreover, the discussion emphasized Jordan's ICT (Information and communications technology) capability to move forward bringing new investment, energy independence, and being recognized internationally and locally.

Among the distinguished panelists were Dr. Dureid Mahasneh, EDAMA Chairman, H.E. Saleh Al Karabsheh, Mr. Richard Longstaff, and Mr. Hanna Zaghloul, who is EDAMA Board Secretary. **Read More**

04. The New City – A Sustainable Solution or a Financial Burden

In March 2023, EDAMA and Dar Al-Handasah Consulting Company co-hosted a Power Breakfast titled "The New City: A Sustainable Solution or a Financial Burden." The event explored the potential of innovative sustainable cities, highlighted Jordan's plan for its new sustainable city, and emphasized its goal to rank among the top 40 in the Global Sustainability Index. Discussions also centered on addressing demographic pressures in major cities, improving citizens' quality of life, and integrating sustainability into economic modernization efforts, notably through renewable energy initiatives aiming to cover 50% of the city's electrical needs.





05. Launching First Composting Plant in Aqaba Under SIRCLES Project

In March 2023, Mr. Nayef Al-Fayez, Chief Commissioner of the Aqaba Special Economic Zone Authority (ASEZA), presided over the launch of EDAMA's first composting plant in Aqaba, announcing the official start of receiving organic and green waste on-site and processing it to produce organic fertilizers.

This composting plant was a collaboration between EDAMA and ASEZA, sponsored by the European Union's "ENI CBC Med" program for cross-border cooperation in the Mediterranean as part of SIRCLES project. It sought to reaffirm Jordan's commitment to the environment, provide job opportunities, and emphasize its commitment to building a green and sustainable future. The launch kicked at a meeting with NEETs who were assigned to work to share their experiences with the project and its benefits. **Read More**

06. From Waste to Wealth - Compost, Soil Wealth, and Effective Waste Management Solution in Jordan

In May 2023, EDAMA hosted a discussion under the Med4Waste project, which is funded by the European Union's "ENI CBC Med" program for cross-border cooperation in the Mediterranean. The event gathered representatives from the public and private sectors, as well as civil society.

The event highlighted the organic fertilizer projects in the Jordan, particularly composting initiatives. In addition, it aimed to highlight cost reductions and revenue generation, targeting a 30% waste volume reduction by 2030 and the importance of legislative support for environmental projects, with a focus on compost production. The private sector's crucial role in advancing fertilizer projects and the circular economy was emphasized. Furthermore, a discussion was held regarding the marketing of composting in Jordan market. **Read More**





07. Healing the Great Rift Valley

In July 2023, a panel discussion entitled: "Tackling the Great Rift Valley: Resilience in the Region by Linking Environment, Food, Energy and Water Systems", organized by EDAMA.

This came during His Highness Prince El Hassan bin Talal patronage, in the presence of ambassadors, experts, and those concerned with energy, water, and food issues.

This event emphasized guiding regional policies to address humanitarian and environmental needs. It focused on sustainable development efforts to improve natural resource management efficiency. The event underscored the importance of paying greater attention to managing shared water basins linked to the Rift Valley.

Furthermore, the discussions revolved around working on water sustainability, enhancing natural resource management efficiency, and strengthening environmental strategies.





08. Harnessing the Potential of Spent EV Batteries for Jordan's

In July 2023, EDAMA and the GIZ-implemented "Green Action in Enterprises" (GAIN) project hosted a Power Breakfast to explore sustainable strategies for managing spent EV batteries in Jordan. Dr. Dureid Mahasneh, EDAMA Chairman, welcomed guests, emphasizing the organization's role in fostering dialogue.

Dr. Fadwa Dababneh presented analysis revealing that Jordan's stock of spent EV batteries could reach 35,000 annually without intervention. The discussion highlighted a vision for refurbishing, repurposing, and recycling these batteries.

The meeting stressed the need for sustainable solutions, emphasizing government policy development and private sector involvement. It concluded by urging a forward-looking perspective on the future of spent EV batteries in Jordan's economy. **Read More**

09. Embracing the Mediterranean Flavors While Minimizing Food Waste

In July 2023, EDAMA Association organized a webinar titled "Sustainable Cooking: Embracing the Mediterranean Flavors while Minimizing Food Waste" under Med4Waste project. The webinar highlighted Zero waste sustainable cooking tips to require creating meal plans that avoid excess buying and use all ingredients efficiently. Additionally, the webinar focused on offering insights such as efficient meal planning tips, strategies for minimizing food waste in households, and the environmental impact of composting. Presenters discussed challenges and opportunities related to organic waste, emphasizing the role of the private sector in fostering a circular economy. The event highlighted successful environmental projects and aimed to inspire individuals and communities to adopt practices contributing to a greener and more sustainable future.

Learn More





10. A workshop on national preparations for Jordan's participation in the COP 28

In September 2023, a workshop organized by EDAMA, in collaboration with (GIZ) and with the participation of the Minister of Environment, focused on Jordan's preparations for COP28. The workshop emphasized public participation and drew on lessons from COP27, highlighting the need to reduce reliance on fossil fuels, enhance water conservation, and collaborate on rainwater harvesting. Recommendations for COP28 included fast-tracking energy transition, emission reduction, financing frameworks, prioritizing nature and people, and municipal commitment to green economic transition. Speakers from the Jordanian government as well as, intergovernmental organization and the private sector were invited to share their insights, research, facts and figured on climate change along with solutions organizations and individuals can adopt to show their awareness towards the cause as well as commitment.

11. Endorsing Sustainability Practices / COP28.

In October 2023, EDAMA and USAID – Energy Sector Support Activity (ESSA) hosted a Power Breakfast named "Endorsing Sustainability Practices / COP28." This meeting served as a crucial platform to spotlight Jordan's ambitious shift from conventional to renewable energy sources and discuss its strategies in this energy transition.

The event underscored the urgent need for climate action and highlighted USAID's support for Jordanian institutions, notably their collaboration with the National Electric Power Company (NEPCO), as a testament to international partnerships for a sustainable future. The discussion panel featured Dr. Dureid Mahasneh, EDAMA Chairman, Ms. Nancy Sutley, Senior Assistant General Manager of External and Regulatory Affairs and Chief Sustainability Officer at the Los Angeles Department of Water and Power, Dr. Yusuf Mansour, and Dr. Jihad Alsawir, representing the Jordanian Environment Ministry and former Minister of State for Economic Affairs



12. Security Resources

In November 2023, EDAMA hosted a high-level round table discussion attended by representatives from various ministries and sectors. The central focus of the discussion was energy security, drawing parallels with food and water security. Participants stressed the critical need for a reliable, safe, affordable, and accessible energy source for all citizens`. The discussion also explored the transition to renewable energy in Jordan. Nevertheless, concerns arose regarding the affordability of energy, especially in light of rising electricity bills and substantial losses suffered by the national electricity company, amounting to half a billion Jordanian dinars in 2024.

Despite these challenges, the meeting provided a comprehensive overview of Jordan's energy landscape, showcasing both achievements and areas necessitating further attention and action.

Read More

13. Unlocking Sustainable Succuss Innovation Waste Management Solutions for Start-Up.

In November 2023, EDAMA organized a webinar titled "Achieving Sustainable Success: Innovative Waste Management Solutions for Startups" under Med4Waste project. The webinar attracted startups, entrepreneurs, and innovators in the waste management sector from both national and international levels. It served as a platform to discuss challenges faced by these entities and highlighted innovative waste management solutions, focusing on promising future opportunities in the sector.

Key topics included data-driven decision-making, smart bin technology, recycling automation investments, adherence to circular economy principles, and community engagement through digital platforms. The event emphasized the importance of effective waste management policies, advocating for clear, adaptable regulations, multi-stakeholder collaboration, and flexible policies to address emerging challenges in the dynamic landscape of waste management.

Learn More





14. Jordan-Norway Business Seminar

In December 2023, a significant business seminar organized by EDAMA in collaboration with the Norwegian Embassy in Amman aimed to strengthen economic ties between Jordan and Norway. The event began with an appreciative keynote address by His Highness Ambassador Espen Lindbæck, emphasizing the importance of fostering long-term relations between the two kingdoms. Subsequently, a select group of Norwegian companies presented insights into their work, vision, and objectives, all aligned with sustainability principles and a commitment to a sustainable future.

These presentations provided attendees from Jordanian companies with valuable insights and opportunities for direct engagement with the Norwegian counterparts. Through direct meetings, participants explored potential avenues of cooperation and sought to establish mutual understanding, laying the groundwork for future partnerships. This seminar holds particular significance as it builds upon the foundation laid during King Abdullah II's visit to Norway in March 2020, during which the inaugural Jordanian-Norwegian Business Forum was established. Read More





PUBLICATIONS

01. EDAMA Position Paper -Private Sector Calls for Strategic Actions, not Band Aids:

In March 2023, EDAMA published a position paper addressing the recent decision by the Energy and Minerals Regulatory Commission (EMRC) to impose a 2 JOD per kW charge on grid-connected net-metering and wheeling systems for Renewable Energy (RE) in Jordan. The paper expresses deep concern over this decision, emphasizing the lack of prior consultation with sector stakeholders and the absence of clarity regarding its alignment with a comprehensive development plan for the distributed energy sector. The paper underscores the potential adverse impact on Jordan's RE sector and highlights inconsistencies with the Economic Modernization Vision Sustainability tracks. **Read More**

02. EDAMA Position Paper –The Untapped Potential of Spent EV Batteries: How Can Jordan's Economy Benefit?

In July 2023, EDAMA collaborated with (GIZ) and Green Action in Enterprises (GAIN) Project in disseminating a discussion paper focusing on the accumulation of spent batteries, particularly in the context of analyzing the feasibility of implementing sustainable end-of-life (EOL) strategies in Jordan. The paper aims to evaluate both the opportunities and challenges associated with this endeavor. The paper not only examines the current landscape but also provides recommendations for the next steps that Jordan can take to harness the economic benefits of transitioning to circularity in managing EV battery waste. **Read More**



CONTINUED PUBLICATIONS

03. SIRCLES Policy Toolkit

Amidst SIRCLES project, EDAMA participated in publishing SIRCLES policy toolkit resource offers methods for tackling organic waste composting challenges in Mediterranean countries. It provides insights into sustainable waste management, covering technology, regulations, and awareness-building. The toolkit is adaptable to local legal frameworks and citizen awareness levels. It also includes policy recommendations for local authorities, emphasizing awareness, education, community engagement, and incentive systems. **Read More**

04. Waste management catalogue.

In November 2023, EDAMA published its waste management catalogue that was produced under Med4Waste project. The catalogue aims at providing waste management experts and decision-makers in the Mediterranean region with valuable insights into the remarkable accomplishments of its capitalized projects, which serve as exemplary models for replication. It also offers a comprehensive overview of the implemented activities, success stories and invaluable lessons learned. Moreover, it analyses the key enabling factors that ensure the seamless transferability of the identified output. **Read More**





PROJECTS

CIPE PHASE II

Smart Meters Roll Out

Doner: Center for International Private Enterprise (CIPE)

Budget: 33,560 USD +500 BENEFICIARIES



There is an apparent and persisting need to move towards off-grid electricity schemes. Many organizations operating in the Jordanian sector are profusely stressing the significance of this matter. For the year 2021 EDAMA adopted Smart meters. Seeing that these devices are becoming a widespread reality in neighboring countries which paves the way for Jordan to implement such systems. A point worth mentioning would be their great impact on creating efficient usage patterns by citizens as well as, contributing to a better environment by making informed decisions when it comes to electricity consumptions around Jordan.

In PHASE I EDAMA issued a policy paper that contains general information on Smart meters, their usage and how to operate them, along with information on the opportunities and challenges we are facing today that will prevent smart meters from becoming common.

Phase I set the foundation for Phase II, where EDAMA utilized its network to create and disseminate information via social media, ensuring accessibility for all. Additionally, EDAMA facilitated public-private dialogues involving key stakeholders in Jordan's energy sector.

Throughout the year, EDAMA conducted a targeted social media campaign focused on the implementation of smart meters. The primary objective of this campaign was to address any misinformation circulating among the public about smart meters and to increase awareness about their benefits.

SIRCLES

Supporting Circular Economy Opportunities for Employment and Social Inclusion

Doner: EU | ENI CBC-Med Program

Partners: FiTEL / NTUA, OE / HWE / RMF / TET / CIC, PIN-ARCO

Budget: 420,000 EURO

Women: 78% Publications: 1



The high rate of youth unemployment, particularly among NEETs and women, in the Mediterranean basin had economic and social consequences that were not specific to one country but impacted all Mediterranean countries. These groups shared similar challenges such as lack of education, unequal access to education and employment, and a mismatch of their skills with the needs of the labor market. They also suffered a difficult transition from school to work.

The main objective of SIRCLES was the promotion of social inclusion and the fight against poverty through the promotion of economic and social development. This was achieved by providing underprivileged NEETs (Youth not in employment, education, or training sectors) and women with marketable skills based on circular economy business models applied to the hotel, food retail, and household sectors.

SIRCLES partners explored new employment opportunities by applying the circular economy model to the biowaste sector. The project's main focus was on developing new capacities oriented towards business development and the processes of separation, collection, composting, and agriculture. The training conducted by this project was tested through 7 pilot projects addressing the hotel, food retail, and household sectors, adjusted to the diverse local contexts of each territory involved in the project.

Consequently, SIRCLES contributed to the creation of green jobs by involving the most vulnerable sectors of the population and supporting environmental sustainability. SIRCLES strived to achieve the promotion of a cross-border network and establish local mechanisms involving the public, private, and civil society sectors. These mechanisms aimed to assist NEETs and women through supported employment schemes in circular economy jobs, deliver a training program for NEETs and women focused on developing soft and hard skills related to biowaste management and entrepreneurship, combining theoretical and on-the-job methods, and using digital tools. Additionally, the project aimed to implement circular biowaste management pilots that create jobs and serve as a platform to foster sustainable circular economy employment in partnering countries.

SIRCLES project, led by EDAMA, conducted several impactful activities last year. These included launching Aqaba's first composting plant, promoting eco-awareness through the Green Label campaign, and publishing a policy toolkit for sustainable waste management in the Mediterranean. Notably, the project had a significant positive impact on women, with over 200 female beneficiaries comprising 78%. **Read More**

Med4Waste

Mediterranean Dialogue for Waste Management Governance

Doner: EU | ENI CBC-Med Program

Partners: Uvic/ MedCities / AUB / COSPE / BusinessMed / MIO / EDAMA

Budget: 144,450 EURO

Women: 57%
Publications: 2
+500 BENEFICIARIES



Concerns are rising globally when it comes to the environment. There are various daily practices citizens of the world are carrying out that leave a negative impact on it. Global warming and pollution are two main causes of this matter. The project addressed waste management through governance models for integrated and efficient urban waste management policies, capacity building, planning and decision making, and created a network of decision policy makers to find a platform for better governance in the sustainable use and management of waste in order to move forward to a more sustainable consumption and production pattern. In the Med4Waste project, EDAMA took the lead among seven other experienced organizations in six countries from the Mediterranean Basin to raise awareness on the worrisome environmental effect of production and consumption patterns in the Mediterranean Sea Basin which further accelerated climate change impacts exerted by land-use (urbanization, agricultural intensification), pollution and declining biodiversity

Over the past year, under Med4waste project, EDAMA took significant role in promoting sustainable waste management practices in Jordan. These efforts included facilitating discussions on organic fertilizer projects and waste reduction targets, hosting webinars on zero-waste cooking and innovative waste solutions, participating in job fairs to raise awareness about sustainable opportunities, offering specialized courses on municipal waste management and circular economy principles, and publishing a comprehensive waste management catalogue showcasing successful projects.

Read More

DAW

Doner: EU | ENI CBC-Med Program **Partners:** Yellow Door Energy, EDAMA

Budget: 21,000 JOR Women: 20%





In Jordan, where unemployment remains a pressing issue, particularly among underprivileged communities, a pioneering project has emerged with a focus on providing job opportunities through solar energy. This project adopted a comprehensive two-phase approach aimed at both individual skill development and community sustainability.

The primary target groups of this project were underprivileged youth and unemployed individuals across Jordan. By offering them a pathway to meaningful employment and economic empowerment, the project sought to address not only the immediate need for job opportunities but also the broader goal of fostering sustainable development **Read More**

Phase one:

The first phase of the project involved a three-month training program in photovoltaic (PV) cell installation and operation. Through a combination of theoretical learning and hands-on practical sessions, participants acquire the technical expertise required for employment in the solar industry or as electricians. This training equipped them with valuable skills that are in high demand in Jordan's growing renewable energy sector.

Phase two:

Following the training phase, participants transition to the second phase of the project, where they apply their newfound skills in real-world scenarios. Under the guidance of experienced mentors, trainees undertake the installation of a 20 kWp solar PV system at a community health center located in Al-Mafraq governorate.

GREEN LINKS

Doner: EU

Partners: CAN, BDC, EDAMA Budget: 587,000 EURO



Green Links project represents a transformative two-year project in green innovation, funded by EU, with the primary aim of empowering underprivileged Jordanians and Syrian refugees to establish their own green businesses. At its core, the project aims to promote sustainable resource management through green innovation in Azraq Camp and Zarqa, Jordan. By adopting an integrated approach to the energy-water-food nexus, leveraging circular economy strategies, technology-driven solutions, and community participation, we aspire to cultivate a resilient, self-sustaining ecosystem. This ecosystem would optimize resource utilization, minimize waste, create employment opportunities, and uphold environmental conservation efforts. Additionally, the project aims to implement gender-responsive circular economy practices in terms of solid waste management and resource efficiency.

The target audience for the Green Links project encompasses a diverse range of stakeholders critical for its success. This includes Syrian refugees and Jordanian residents in Azraq and Zarqa, with a specific emphasis on vulnerable populations within these communities. By prioritizing their needs and involvement, the project seeks to foster inclusive growth and address the significant challenges they encounter.

Over the past year, EDAMA has laid the groundwork for the project by recruiting consultants and coordinating logistical aspects.

EXTERNAL ACTIVITIES

EDAMA partnership with Yemen Family Care Association

The Memorandum of Understanding (MOU) with Yemen Family Care Association (YFCA) signifies a pivotal step in enhancing collaborative endeavors, that reflect our goals, focusing on economic recovery, governance, security, and climate action, with the aim of expediting positive outcomes within local communities.





EDAMA Job Fair

During Med4Waste project, EDAMA participated in a series of awareness-raising campaigns targeting university students

and fresh graduates in Jordan. As part of this initiative, in October, EDAMA actively engaged in events focused on raising awareness about sustainable opportunities and better waste management strategies from the experience of its capitalized projects.

Read more



Internships in EDAMA

Being a business Association that is part of the Jordanian community. We are always seeking means to enhance our contribution to the green sector. In 2023 EDAMA mentored and trained 10 interns. Interns at EDAMA regularly undergo a three-month period of an extensive learning program where they are requested to review previous material addressing the newest technologies in the sector as well as add their input by following a research methodology EDAMA is adopting. Additionally, they are encouraged to enhance their public relations skills, public speaking skills and reporting skills. Attending EDAMA events and meetings is part of their training, and the internship programs are tailored as the intern works with us to ensure preparing a fully equipped individual who is ready to embark on a new challenge. Interns also have the priority to be recruited as EDAMA employees. Read more

